

Health & Safety Policy Statement



Health & Safety Policy Statement

At Marcon Fit-Out Ltd, we are committed to providing safe and healthy working conditions for our employees, subcontractors and all persons affected by our activities. Our objective is to prevent work-related injury and ill health through effective management of occupational health and safety risks while promoting the health, safety and wellbeing of our workforce.

Marcon Fit-Out is committed to eliminating hazards and reducing occupational health and safety risks so far as reasonably practicable.

Health and safety is a core business priority and is managed with the same importance as quality, environmental performance and operational delivery.

Our work includes specialist joinery manufacturing, high-end retail and commercial fit-out, quick service restaurant environments, refurbishment, heritage restoration and new build construction projects. These activities present operational risks which we manage through effective planning, supervision and safe systems of work.

To support this commitment, Marcon operates and continually improves an Occupational Health & Safety Management System certified to ISO 45001:2018.

Through this system we will:

- Provide safe and healthy working conditions to prevent work-related injury and ill health and promote workforce wellbeing.
- Identify hazards and eliminate or reduce occupational health and safety risks so far as reasonably practicable.
- Comply with all applicable health and safety legislation, regulatory requirements and codes of practice.
- Promote the consultation and participation of employees and worker representatives in health and safety matters.
- Provide appropriate training, information, instruction and supervision to ensure employees and subcontractors work safely.
- Work collaboratively with our supply chain partners and subcontractors to maintain high standards of health and safety across our projects.
- Establish and review measurable health and safety objectives to drive continual improvement in OH&S performance.

Health and safety performance is monitored through inspections, audits, incident investigation and management review, ensuring lessons learned are applied to continually improve our systems and practices.

Senior leadership is responsible for ensuring this policy is implemented across the organisation and that adequate resources are provided to maintain a safe and healthy workplace.

This policy applies to all employees, subcontractors and others who may be affected by our activities.

Mark O'Connor
Managing Director

Dated: 01.04.2026

Mark McElroy
Managing Director